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### Questionnaire

“A study of characteristics of Intrapreneurs of selected industries of  
Saurashtra Region.”

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Respected Sir/ Madam,

Request you to fill the below questionnaire as a part of my research work. The valuable information given by you will be kept confidential and it will be used for educational purpose only.

Thank you for your support.

*Please tick any one option wherever necessary.*

<b>Name:</b>	
<b>Age:</b>	<input type="checkbox"/> 18 to 25 Years <input type="checkbox"/> 26 to 30 Years <input type="checkbox"/> 31 to 35 Years <input type="checkbox"/> 36 to 40 Years <input type="checkbox"/> 41 to 45 Years <input type="checkbox"/> 46 to 50 Years <input type="checkbox"/> More than 50 Years
<b>Contact Number:</b>	
<b>Gender:</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female
<b>Religion:</b>	<input type="checkbox"/> Hindu <input type="checkbox"/> Muslim <input type="checkbox"/> Sikh <input type="checkbox"/> Christain <input type="checkbox"/> Others _____
<b>Educational Qualification:</b>	<input type="checkbox"/> Upto 12 <sup>th</sup> <input type="checkbox"/> Graduate <input type="checkbox"/> Post Graduate <input type="checkbox"/> Doctorate <input type="checkbox"/> Diploma
<b>Name of organization:</b>	
<b>Designation:</b>	
<b>Your Annual Income:</b>	<input type="checkbox"/> 01 Lacs to 05 Lacs <input type="checkbox"/> 06 Lacs to 10 Lacs <input type="checkbox"/> 11 Lacs to 15 Lacs <input type="checkbox"/> 16 Lacs to 20 Lacs <input type="checkbox"/> Above 20 Lacs
<b>Type of industry:</b>	<input type="checkbox"/> Manufacturing <input type="checkbox"/> Information Technology <input type="checkbox"/> E- Commerce and Logistics <input type="checkbox"/> Finance <input type="checkbox"/> Real estate <input type="checkbox"/> Hotel/ Restaurant <input type="checkbox"/> Educational
<b>Work experience:</b>	<input type="checkbox"/> 0- 2 Years <input type="checkbox"/> 3- 5 Years <input type="checkbox"/> 6- 10 Years <input type="checkbox"/> 11- 15 Years <input type="checkbox"/> More than 15 Years
<b>Do you believe education is the important aspect to become successful?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No

**According to you, what are the characteristics which an employee should possess amongst the following? (You can tick more than one option)**

Problem Solving     Leadership     Communication  
 New Initiatives

**Please tick the one option out of the following:**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
1. My organization allows me to nurture new and expansive patterns of thinking.					
2. I guide my employee through orientation program for new employees to ensure employees share the corporate vision and purpose.					
3. My organisation has flexible job designs rather than formal job descriptions to seek performance from my work.					
4. In our organisation, I follow lines of authority but sometimes skip the levels.					
5. I am able to work round the clock for the development of my business/ project.					
6. I carry out my work even if it is out of my organizational policy.					
7. My ideas and suggestions of lower level employees are taken seriously and valued.					
8. I am able to achieve my objectives even when there are few guidelines or systems in place.					
9. I look for more self learning and initiative sort of people in my organization.					
10. I have clear vision of my career where I can compromise with my organizational policy.					
11. I solve problems by brainstorming together with my team.					
12. I am self motivated and open minded person.					
13. I view change as an opportunity for improvement rather than as a threat to my identity.					
14. Social status directly affects the working as an employee or as an entrepreneur.					
15. I work in the organization which has a widely held belief that innovation is an absolute necessity					

<p>for the organization's future.</p> <p>16. I am willing to be criticized for breaking with tradition, if this is what it takes to succeed.</p> <p>17. I stick to my business promise to provide service to the clients even if I have to bare loss.</p> <p>18. I always encouraged myself and my team to continually look at things in new ways.</p> <p>19. I encourage myself and my team for not only achieving projects but also to achieve status/ position in the organization.</p> <p>20. I work in team to achieve success in the projects which are allotted to me in the organisation.</p> <p>21. I easily explain my higher authority regarding performance and output in the company.</p> <p>22. I sometimes dislike system and good at manipulating with goal-orientation.</p> <p>23. I often get confused when I have to change the working pattern in some projects/ tasks given to me.</p> <p>24. I prefer to take actions well in advance depending on the situation rather predicting them.</p> <p>25. I continually examine potential new market opportunities.</p> <p>26. I have a great ability to persuade others to achieve a certain goal.</p> <p>27. I help my employees even if it is out of the hierarchy or policy of the organization.</p> <p>28. My biggest successes have resulted from my refusal to give up.</p> <p>29. I like to try different approaches to things even if there is a chance I might fail.</p> <p>30. I am moderate risk taker, layoff is not an issue.</p> <p>31. I am compromised initiator with good persuasive patience.</p> <p>32. Family status/ background directly affect the quality to become entrepreneur.</p>					
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A Study of Characteristics of Intrapreneurs of Selected Industries of Saurashtra  
Region.

<p>33. I motivate my team continuously to expand their capacities to achieve more.</p> <p>34. I never appear to tire or lose enthusiasm for the organisation.</p> <p>35. I take risks with regard to exploring and seizing growth opportunities of my company as well as my career.</p> <p>36. I tackle problems with enthusiasm and zest.</p> <p>37. I look for new and innovative ways to improve the way we do things.</p> <p>38. When things go wrong I am able to bounce back very quickly.</p>					
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<b>Are you willing to start your own business?</b>	___ Yes ___ No ___ Can't say
<b>Are you aware of startup strategies and schemes available from Indian government?</b>	___ Yes ___ No
<b>What was the economic condition of your family when you were born?</b>	___ Rich ___ Upper middle ___ Middle ___ Lower middle ___ Poor
<b>What was your father's occupational background?</b>	___ Business ___ Government Employee ___ Professional service ___ Farmer ___ Private job
<b>Please mention your city:</b>	___ Rajkot ___ Jamnagar ___ Junagadh ___ Bhavnagar ___ Surrendranagar ___ Gir Somnath ___ Amreli ___ Porbandar ___ Morbi ___ Dwarka

**Thank you.**