

Declaration by Research Scholar Originality of Research Work

I declare that thesis entitled "*An analysis of various 'Attributes of Rewards,' 'Leadership Models' and 'Social Support' aiming quality in work among Employees' Performance with reference to Banking Sector*" is my own work conducted under the supervision of **Dr. Meghashree A. Dadhich** at Department of **Management**, Faculty of **Business & Commerce**, Atmiya University, Rajkot, Gujarat, India and approved by the Director of Research.

I further declare that to the best of my knowledge the thesis does not contain any part of any work which has been submitted for award of any degree either in this University or any other University without proper citation.

Date: 12/12/2022

Place: Atmiya University, Rajkot

V. K. Khandhar

- Khandhar Virali Kamleshbhai.

Certificate of Supervisor

This is to certify that work entitled "*An analysis of various 'Attributes of Rewards,' 'Leadership Models' and 'Social Support' aiming quality in work among Employees' Performance with reference to Banking Sector*" is a piece of research work done by **Khandhar Virali Kamleshbhai** under my supervision for the degree of Doctor of Philosophy in Department of **Management**, Faculty of **Business & Commerce**, Atmiya University, Rajkot, Gujarat, India.

To the best of my knowledge and belief the research work and thesis

- I. Embodies the work of candidate himself / herself,
- II. Has duly been completed,
- III. Fulfils the requirement of ordinance related to Ph.D. degree of the University &
- IV. is up to the standard both in respect of content and language for being referred to the examiner.

Date: 12/12/2022

Place: Atmiya University, Rajkot.



-Dr. Meghashree A. Dadhich



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

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Certificate

Pre Thesis Submission Presentation

This is to certify that **Khandhar Virali Kamleshbhai** has made Pre Ph.D. presentation on the research work entitled **An analysis of various 'Attributes of Rewards', 'Leadership Models' and 'Social Support' aiming quality in work among Employees' Performance with reference to Banking Sector** in the Faculty of Business & Commerce, Atmiya University, Rajkot on **26/09/2022** before Departmental Research Committee for getting feedback and comments.

This is also to certify that all the suggestions and comments given by the Doctoral Progress Review Committee are incorporated. Moreover the presented research work was appreciated and recommended by all attendees.

Date: 26/09/2022

Place: Rajkot



Adhish

Research Coordinator

Thesis Approval Form

The Viva-Voce of the Ph.D. thesis entitled "*An analysis of various Attributes of Rewards, Leadership Models and Social Support aiming quality in work among Employees Performance with reference to Banking Sector*" submitted by **Khandhar Virali Kamleshbhai** (Enrolment No. 190381002) was conducted on 03/12/2022 (Saturday) at Atmiya University, Rajkot, Gujarat

Based on the Performance of the Candidate, We, the panel of examiners, recommend that
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1. He / She be awarded Ph.D. Degree
2. He / She be awarded Ph.D. Degree with minor modification

Please Suggest Modification

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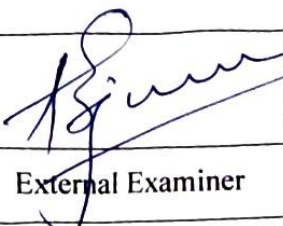
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Declaration by Research Scholar

Submission of Thesis

I declare that the submitted thesis entitled “*An analysis of various ‘Attributes of Rewards,’ ‘Leadership Models’ and ‘Social Support’ aiming quality in work among Employees’ Performance with reference to Banking Sector*” incorporates

1. All the suggestions / directions / modifications / additions / deletions received from the supervisor and the external examiners through their thesis evaluation reports.
2. All the suggestions / directions / modifications / additions / deletions received from the panel of examiners during the public viva-voce (Open Defence) conducted on **03 / 12 / 2022.**

Date: 12/12/2022.

Place: Atmiya University, Rajkot.

V.K. Khandhar

-Khandhar Virali Kamleshbhai

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V. K. Khandhar.
-Khandhar Virali Kamleshbhai.

List of Figures

Figure No.	Name of the Figure	Pg. No.
Figure 1.1	Changing of earth	3
Figure 1.2	Upright existence of humans	5
Figure 1.3	Beginning of Earth	6
Figure 1.4	Human ability	7
Figure 1.5	Performing ability	8
Figure 1.6	Business & factors of production	9
Figure 1.7	Profession	10
Figure 1.8	4M's of business	11
Figure 1.9	Importance of men in business	13
Figure 1.10	Quality of management	14
Figure 1.11	Role of business in society	15
Figure 1.12	Role of company in community	16
Figure 1.13	Role of banks in society	17
Figure 1.14	Factors affecting employee performance	25
Figure 2.1	Research gap 1	90
Figure 2.2	Research gap 2	94
Figure 2.3	Research gap 3	96
Figure 2.4	Research gap 4	99
Figure 3.1	Steps for employee motivation	104
Figure 3.2	Priorities of employees	110
Figure 3.3	Types of rewards	113
Figure 3.4	Ways of reward strategy	125
Figure 3.5	Types of leadership styles	128
Figure 3.6	Model of managerial grid	145
Figure 3.7	Model of life cycle theory	148
Figure 3.8	Model of high impact leadership	151
Figure 3.9	Model of 4 H leadership	153
Figure 3.10	Champion model	155
Figure 3.11	Trait model of leadership	158
Figure 3.12	Need for social support	161
Figure 3.13	Sources of social support	169

Figure 3.14	Comparison of past v/s present employee appraisal	215
Figure 4.1	Problem definition	221
Figure 5.1	Gender bifurcation	236
Figure 5.2	Age of respondents	237
Figure 5.3	Marital status	239
Figure 5.4	Years of service	240
Figure 5.5	Qualification	241
Figure 5.6	Salary	242
Figure 5.7	Guidance of leader	243
Figure 5.8	Reward & Employee Performance	245
Figure 5.9	Reason of Reward	246
Figure 5.10	Kinds of Reward	248
Figure 5.11	Types of Rewards	249
Figure 5.12	Impact of Rewards	250
Figure 5.13	Leadership and Employee Performance	252
Figure 5.14	Flexibility to Employee	253
Figure 5.15	Influence from Leader	254
Figure 5.16	Authority & Responsibility	256
Figure 5.17	Impact of Leadership styles & traits	257
Figure 5.18	Social Support and Employee Performance	259
Figure 5.19	Sources of Social Support	260
Figure 5.20	Ways of Social Support	261
Figure 5.21	Impact of Social support on Employee Performance	262
Figure 5.22	Close Social Support	263
Figure 6.1	Model of Reward	282
Figure 6.2	Model of Leadership	284
Figure 6.3	Model of Social Support	286

List of Tables

Table No.	Name of Table	Pg. No.
Table 1.1	Total bank employees	18
Table 1.2	Turnover data of employees	18
Table 3.1	Addition and Deduction in Employee Salary	114
Table 4.1	Sampling Frame	231
Table 5.1	Gender Bifurcation	236
Table 5.2	Age of Respondents	237
Table 5.3	Current Organization	238
Table 5.4	Marital status	239
Table 5.5	Years of service	240
Table 5.6	Qualification	241
Table 5.7	Salary	242
Table 5.8	Guidance of Leader	243
Table 5.9	Reward & Employee Performance	244
Table 5.10	Reason of Reward	246
Table 5.11	Kinds of Reward	248
Table 5.12	Types of Reward	249
Table 5.13	Impact of Reward	250
Table 5.14	Leadership and Employee Performance	251
Table 5.15	Flexibility to Employees	253
Table 5.16	Influence from Leader	254
Table 5.17	Authority & Responsibility.	256
Table 5.18	Impact of Leadership style & traits	257
Table 5.19	Social support & Employee performance	258
Table 5.20	Sources of social support	260
Table 5.21	Ways of Social support	261
Table 5.22	Impact of Social Support on Employee performance	262
Table 5.23	Close Social Support	263
Table 5.24	Calculation of Chi-Square	265
Table 5.25	Calculation of Chi-Square	266
Table 5.26	Calculation of Chi-Square	267