

Declaration by Research Scholar

Originality of Research Work

I declare that thesis entitled “*A STUDY ON WORK-LIFE BALANCE OF WOMEN EMPLOYEES IN SELECTED SERVICE SECTORS WITH SPECIAL REFERENCE TO MAJOR CITIES OF GUJARAT*” is my own work conducted under the supervision of **PROF. DR. VISHAL KHASGIWALA** at Department of **Management**, Faculty of **Business & Commerce**, Atmiya University, Rajkot, Gujarat, India and approved by the Director of Research.

I further declare that to the best of my knowledge the thesis does not contain any part of any work which has been submitted for award of any degree either in this University or any other University without proper citation.

Date:

Place:

Signature of the Research Scholar

Heli Bhadresh Shah

Certificate of Supervisor

This is to certify that work entitled “*A STUDY ON WORK-LIFE BALANCE OF WOMEN EMPLOYEES IN SELECTED SERVICE SECTORS WITH SPECIAL REFERENCE TO MAJOR CITIES OF GUJARAT*” is a piece of research work done by **Heli Bhadresh Shah** under my supervision for the degree of Doctor of Philosophy in Department of **Management**, Faculty of Business & Commerce, Atmiya University, Rajkot, Gujarat, India

To the best of my knowledge and belief the research work and thesis

- I. Embodies the work of candidate himself / herself,
- II. Has duly been completed,
- III. Fulfils the requirement of ordinance related to Ph.D. degree of the University &
- IV. is up to the standard both in respect of content and language for being referred to the examiner.

Date:

Place:

Signature of the Research Supervisor

PROF. DR. Vishal Khasgiwala